

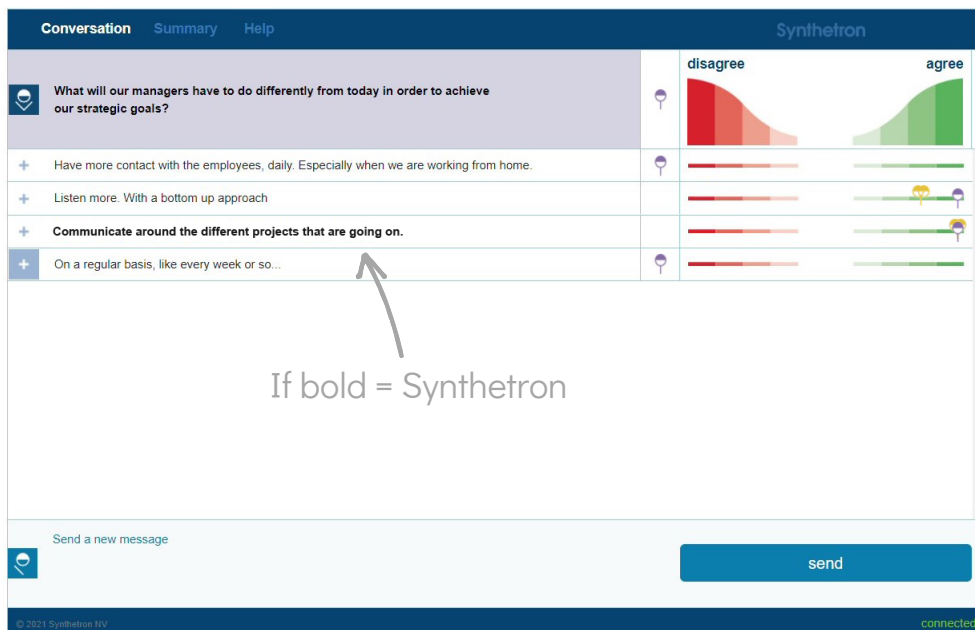
## What do you need to know?

- The discussion is anonymous.
- You get randomly assigned a place at a virtual table with 4 others.
- Ideas with extreme scores at a table (called Synthetrons) are passed on to more tables.
- The outcome will be the list of Synthetrons with their support level.

## What are the golden rules?

- Give one complete idea at a time.
- Stay away from one-liners.
- React on each other to bring more depth.
- Have an open mind.
- Do not go too fast (1 idea / 5 minutes).
- Balance your time between reading, scoring, thinking and writing.

## The three steps of a dialogue



The screenshot shows a conversation interface with the following elements:


- Conversation Header:** Conversation | Summary | Help
- Topic:** What will our managers have to do differently from today in order to achieve our strategic goals?
- Scoring Scale:** A scale from 'disagree' (red) to 'agree' (green) with a slider.
- Comments:**
  - Have more contact with the employees, daily. Especially when we are working from home.
  - Listen more. With a bottom up approach
  - Communicate around the different projects that are going on.** (This is a Synthetron)
  - On a regular basis, like every week or so...
- Group Average Score:** Represented by a yellow umbrella icon.
- Input Area:** Send a new message | send

Comment

To react: click on the **+** and write your reaction to the message (will be highlighted).

If bold = Synthetron

Score

 Your score - Slide it onto the scoring scale

 Group average score

Write